

# NAHAC Salary Comparison with Apple One Salary Guide

Proposal 10/31/16

Percent of National Salary  
Nevada 88.50%

Current Position	Proposed Position	Hire Date	# Years Employed	Current Salary	Percent of National Salary		Proposed Salary	Change
					Low	High		
CEO/ COO	<b>Same</b>	6/8/2016	0.4	\$ 108,000	\$ 289,843.70	\$ 482,866.62	\$ 108,000	\$ -
	CEO				\$ 475,514.04	\$ 776,169.78		
	Director of Operations				\$ 100,077.57	\$ 151,963.35		
Marketing Manager	<b>Manager (CPC, HCA, Marketing) - CPC SME</b>	8/20/2013	3.2	\$ 70,000	\$ 49,197.15	\$ 84,102.44	\$ 70,000	\$ 0
	Call Center Manager				\$ 37,448.78	\$ 63,533.27		
	Customer Service Manager				\$ 34,869.00	\$ 56,727.62		
Post-Closing Mgr.	<b>Operations Manager</b>	8/23/2012	4.2	\$ 55,000	\$ 45,137.66	\$ 86,317.59	\$ 60,000	\$ 5,000
	General Manager				\$ 47,436.89	\$ 86,317.59		
	Project Manager				\$ 50,260.92	\$ 83,865.26		
Marketing Assistant	<b>Business Analyst</b>	12/15/2015	0.8	\$ 31,200	\$ 39,031.16	\$ 60,767.64	\$ 34,200	\$ 3,000
Admin Assistant	<b>Office Administrator</b>	7/2/2013	3.3	\$ 37,814	\$ 26,953.56	\$ 38,300.15	\$ 39,814	\$ 2,000
	Executive Assistant				\$ 38,555.03	\$ 53,000.00		
	Office Coordinator				\$ 26,198.66	\$ 41,117.99		
Underwriter III	<b>Eligibility &amp; Quality Control Supervisor - SME</b>	5/19/2014	2.4	\$ 45,906	\$ 40,339.19	\$ 62,371.26	\$ 48,906	\$ 3,000
	Senior Underwriter				\$ 50,010.47	\$ 71,585.00		
	Team Lead				\$ 36,166.41	\$ 53,210.63		
Reconveyance Agent	<b>Eligibility Specialist</b>	2/9/2016	0.7	\$ 32,989	\$ 40,339.19	\$ 62,371.26	\$ 35,989	\$ 3,000
					\$ -	\$ -		
Reconveyance Agent	<b>Loan Servicing Specialist - SME</b>	9/8/2015	1.1	\$ 32,989	\$ 31,805.13	\$ 43,647.32	\$ 33,989	\$ 1,000
					\$ -	\$ -		
Reconveyance Agent	<b>Processing Specialist - SME</b>	6/8/2015	1.3	\$ 32,989	\$ 28,722.68	\$ 43,744.67	\$ 33,989	\$ 1,000
					\$ -	\$ -		
Underwriter I	<b>Processing Specialist - SME</b>	4/23/2012	4.5	\$ 40,019	\$ 28,722.68	\$ 43,744.67	\$ 33,989	\$ (6,030)
					\$ -	\$ -		
Underwriter III	<b>Processing Specialist - SME</b>	1/23/2012	4.8	\$ 45,906	\$ 28,722.68	\$ 43,744.67	\$ 33,989	\$ (11,917)
Servicer Liaison/ Accountant I	<b>Accountant I - SME</b>	1/11/2012	4.8	\$ 40,810	\$ 40,282.55	\$ 61,888.05	\$ 40,810	
	Accounting Clerk				\$ 26,715.50	\$ 36,055.79		
<b>Total</b>					\$ 573,621		\$ 573,674	\$ 53

SME = Subject Matter Expert

2016 Apple One Salary Guide was used for salary comparison